



We are the behavioural planning agency.

At the top, where it should be:

At Total Media we are committed to diversity & inclusion and providing equal opportunities for everyone. We are dedicated to ensuring our processes are free from any form of discrimination or bias, right from the application process to life as part of the Total Media Team!

A bit about us

Total Media is a leading independent and international media agency that connects people to brands. Our media strategies are based on people's behaviours – understanding how audiences think, feel and act – so that we reach them contextually, during the moments that matter.

We work across the full spectrum of media planning and buying, with fantastic media teams dedicated to client servicing, broadcast, publishing, digital, data and content production.

The team

The Data Team sit at the intersection of behave, our insights team, and the rest of the media agency, working across all aspects of the media cycle – planning, activating, optimising and reporting. We work with data from clients, specialist partners and from our own media to give insights to our clients and internal teams.

The role

We are looking for a full time, permanent **DATA ENGINEER** to join our growing team based in London. We are looking for someone to:

- Work with internal and external stakeholders to scope build and maintain Tableau dashboards.
- Establish data pipelines from various sources (API, Google Sheets, Databases, Email).
- Developing and maintaining our Data Warehouse, currently in Redshift.
- Developing scripts to leverage our Behavioural Science needs.
- Work with the Data Team.



Romilly Hills
LEAD DATA ENGINEER

Meet the hiring manager

Romilly Hills leads Data Engineering at Total Media and enjoys finding elegant solutions to complex data and business problems.

Key responsibilities

- Developing and maintaining Tableau Reports/Dashboards.
- Developing Transformation and Loading SQL scripts to keep our Data Warehouse up to date.
- Developing and maintaining data pipelines from various sources.

What we're looking for

- A degree in Computer Science is ideal, otherwise a STEM discipline or equivalent work experience.
- Proficiency in SQL and Python are essential. Other programming languages are valuable.
- Object Oriented Programming and the best practices to create robust and readable code.
- Experience with ETL and Data Modelling.
- Familiarity with cloud providers. AWS highly desirable, GCP/Azure/IBM useful.
- Experience with Tableau or a similar Data Visualisation tool.
- Ability to gather, understand & interpret business requirements.
- Capability to independently problem solve and make decisions.
- Experience within Media and Advertising is highly desirable, but not essential.

Our values

WE VALUE INDEPENDENCE & Individuality

The way we trade, how we work and the partners we work with means our clients stand out from the crowd and shine.



WE ARE ADVENTUROUS

Bring it on! We're bold with our decisions, we try new things and we push boundaries.



WE ACT WITH INTEGRITY.

We do the right thing – even when nobody is looking.



WE ARE A TEAM.

We enjoy what we do and have fun doing it together!



The benefits

Pension

Once you've been with us for 3 months you'll be enrolled into our pension scheme. We'll match your contributions up to 5%.

Private Medical Insurance, healthcare and life assurance

When you've passed your probation, you have the opportunity to use our private medical insurance, healthcare and life assurance schemes.

Referral scheme

Know a fantastic candidate for Total Media? We pay a bonus of £1,000 to any eligible member of staff who introduces an applicant who is employed as a result.

Interest free season ticket loan

Travel costs can be eye-wateringly expensive. We can provide you with a season ticket loan once you've passed probation.

Holiday entitlement

Your holiday entitlement will be set out in your contract, and once you've worked with us for over 12 months, you'll also get a day off for your birthday.

Charity/Volunteering entitlement

We think people who volunteer their time for charitable causes deserve a little recognition. We give staff a "charity day" off for charitable work.

IPA Qualification Support

The Institute of Practitioners in Advertising run various qualifications throughout the year, both online and offline. We support our members of staff in obtaining these qualifications in every way we can.

Childcare vouchers

Juggling work and your family can be challenging and we want to ensure we provide as much support as possible. This is why we are part of the Government's Childcare Voucher Scheme which helps parents and carers to pay for childcare.

The perks

- + Flexible working based on core hours of 10am-4pm
- + Fantastic training programme including inspirational talks organised by our CEO, Guy Sellers
- + Subsidised activities and trips from the agency's resident social club, The Fun Factory (including office drinks on a Friday, quiz nights and sponsoring team events)
- + A walking weekend away each year
- + Brilliant Summer and Christmas parties
- + Summer Friday's early finish
- + Wellbeing Wednesdays (offering initiatives like spending time with dogs from a local charity, reiki sessions and free healthy food)
- + Free fruit
- + Introductory bowling trip with our Chairman and CEO

Life at Total Media



Total Media employs over 120 people: here we are at one of our annual Christmas parties, which are always legendary.



Our CSO, Lucas Brown organises a walking trip every year which is always good fun!



Work hard, play hard. There are numerous opportunities to get involved in sporty pursuits.

The office



Our beautifully bright Head Office is situated in the heart of Soho! We also have offices in Manchester and Solihull!